

Alexandra Wright

EDUCATION

- October 1997-March 2003 PhD
Department of Social Policy and Social Work
University of Glasgow, Faculty of Social Sciences
Recipient of the Overseas Research Students Award
(approximate value = \$25,000.00)
- September 1992-April 1995 Master of Social Work
University of Manitoba, Faculty of Social of Social Work
Social Policy and Administration
Recipient of the Maysie Roger Memorial Award
- 1988-1990 Bachelor of Social Work
University of Manitoba, Faculty of Social of Social Work
- 1983-1988 Bachelor of Arts
University of Manitoba, Collège universitaire de Saint-Boniface
Faculty of Arts, Political Science

EMPLOYMENT

- January, 2012- Current EXECUTIVE DIRECTOR
THE CANADIAN ASSOCIATION FOR SOCIAL WORK EDUCATION-
ASSOCIATION CANADIENNE POUR LA FORMATION EN TRAVAIL SOCIAL
Ottawa, Ontario
- March 2009-Present ASSOCIATE PROFESSOR
University of Manitoba, Faculty of Social Work
Winnipeg, Manitoba
- July 2008-June 2010 ASSOCIATE DEAN, UNDERGRADUATE PROGRAM
University of Manitoba, Faculty of Social Work
Winnipeg, Manitoba
- July 2001-March 2009 ASSISTANT PROFESSOR
University of Manitoba, Faculty of Social Work
Winnipeg, Manitoba

January 2001-July 2001 Part-Time	RESEARCH ASSOCIATE, University of Manitoba Faculty of Social Work, Winnipeg, Manitoba Project: Consideration of Child and Family Services Option
June 2000-July 2001 Part-Time	SESSIONAL INSTRUCTOR, University of Manitoba Faculty of Social Work, Winnipeg, Manitoba
October 1997-July 1999 Part-Time	LEAD TUTOR, University of Glasgow Department of Social Policy and Social Work, Scotland
March 1993-June 1996 Part-Time	RESEARCH ASSOCIATE, University of Manitoba Faculty of Social Work, Winnipeg, Manitoba Project: The Manitoba Risk Estimation Project
September 1994-May 1995 Part-Time	SESSIONAL INSTRUCTOR, University of Manitoba Faculty of Social Work, Thompson, Manitoba
September 1992-March 1993 Part-Time	TEACHER'S ASSISTANT, University of Manitoba Faculty of Social Work, Winnipeg, Manitoba

SOCIAL WORK EMPLOYMENT

June 1996-October 1997	FAMILY SERVICE WORKER, Winnipeg Child & Family Services Winnipeg, Manitoba
July 1990-August 1992	SOCIAL WORKER, Children's Aid Society of the County of Simcoe Alliston, Ontario
October 1988-March 1990 (Part Time)	COUNSELLOR, Osborne House Winnipeg, Manitoba

SKILLS AND EXPERIENCE

Research and Policy

- Experienced with the process of planning, implementing and successfully completing social science research projects.
- Proficient in policy and program analysis, implementation, and evaluation and the development of recommendations.
- Specialized in human service organizational theory and administration with a broad range of publications and conference presentations.
- Investigator on projects examining issues related to child welfare, disability, and the provision of social services.

Teaching and Communication

- Effective written communicator with experience in proposal writing, reports, curriculum development, strategic planning and scholarly publications.
- Effective oral communicator in various settings: classroom or online, presentations, supervision of graduate students and staff.
- Extensive experience as a member or chair of on intra-, inter-university and national committees: clear understanding of horizontal and vertical processes.
- Successful networking and maintenance of ongoing professional relationships with community members.

Administration and Management

- As the dean's representative, responsible for the administration of a large, complex and multi-sited undergraduate professional degree program.
- Involved with strategic, program, and budget planning, working with various stakeholders.
- Responsible for the daily operations of a national social work education organization including conference planning, revising, creating and implementing policies, human resources, and membership engagement.
- Experienced in human resource support: demonstrated ability to work with diversity and complexity and responsive and pro-active in addressing and resolving issues.

Languages

- Bilingual in English and French: Successfully completed a BA in Political Studies in French at Collège universitaire de Saint Boniface.
- Attended the Université de Strasbourg for one year (full-time) and successfully completed a deuxième degré.
- Over six years instruction in Spanish (junior high, high school and two university courses).
- Successful completion of an introductory university course in German.

PUBLICATIONS AND PROFESSIONAL CONTRIBUTIONS

Publications

- *Gosek, G., Wright, A., & Hiebert-Murphy, D. (2007). Supporting Aboriginal children and youth with learning and behavioural disabilities in the care of Aboriginal child welfare agencies. In I. Brown, F. Chaze, D. Fuchs, J. Lafrance, S. McKay, & S. Thomas-Prokop (Eds.), *Putting a human face on child welfare. Voices from the Prairies* (pp. 147-160). Prairie Child Welfare Consortium and the Centre of Excellence for Child Welfare.
- *Hiebert-Murphy, D., Trute, B., & Wright, A. (2011). Parents' definition of effective child disability support services: Implications for implementing family-centered practice. *Journal of Family Social Work, 14*, 144-158.
- *Hiebert-Murphy, D., Trute, B., & Wright, A. (2008). Patterns of entry to community-based services for families with children with developmental disabilities: Implications for social work practice. *Child and Family Social Work, 13*, 423-432.
- *Reid, G., Sigurdson, E., Christianson-Wood, J. and Wright, A. (1996). Risk assessment: Some Canadian findings. *Protecting Children. American Humane Association, 12*(2), 24-31.
- *Trute, B., Hiebert-Murphy, D., & Wright, A. (2008). Family-centred service coordination in childhood health and disability services: The search for meaningful service outcome measures. *Child: Care, Health & Development, 34*, 367-372.
- *Wright, A. (2013). Managing the successful implementation of family-centered practice. In D. Hiebert-Murphy and B. Trute (Eds.), *Partnering with parents: Family-centred practice in children's services* (pp. 287-310). Toronto: University of Toronto Press.
- *Wright, A. (2013). Supervision to enhance family-centred practice. In D. Hiebert-Murphy and B. Trute (Eds.), *Partnering with parents: Family-centred practice in children's services* (pp. 261-286). Toronto: University of Toronto Press.
- Wright, A. (2013). A review of best practices in child welfare. A review completed for the Phoenix Sinclair Inquiry Commission. Winnipeg.
- *Wright, A. (2012). A conceptual framework for child welfare service coordination, collaboration, and integration. In D. Fuchs, S. McKay, & I. Brown (Eds.), *Awakening the spirit: Moving forward in child welfare: Voices from the prairies* (pp. 117-133). Regina, SK: Canadian Plains Research Center.
- Wright, A. (2011). Report on the Administration of the Faculty of Social Work Distance Delivery Courses. Report completed for the Dean of the Faculty of Social Work, the University of Manitoba.
- *Wright, A. (2010). Responses to children in need in Scotland: Historical challenges for social service planning, policy and provision. In C. Rochester, G. C. Gosling, A. Penn and M. Zimmeck (Eds.), *Understanding the roots of voluntary action* (pp. 48-64). Sussex Academic Press.
- Wright, A. (2008). Responses to children in need: Historical challenges for social service planning, policy and provision. *Voluntary action history society, third international research conference, University of Liverpool. Liverpool. July 16-18.*
- Wright, A. (2008). *Children in need: An examination of policy formulation in Scottish social work*. Saarbrücken, Germany: VDM Dr. Müller Publishers.
- Wright, A. (2006). Best practices in child welfare: Definition, application and the context of child welfare in Manitoba. Report completed for the External Child Welfare Review Committee.
- *Wright, A. (2006). Implementing family support policy: Empowering practitioners. In P. Dolan,

- J. Canavan & J. Pinkerton (Eds.), *Family support as reflective practice* (pp. 75-87). London: Jessica Kingsley Publishers.
- Wright, A. (2003). Children in need: An examination of policy formulation in Scottish social work. Thesis submitted in partial fulfilment of the requirements for the degree of PhD. University of Glasgow. Glasgow Scotland: University of Glasgow.
- Wright, A., & Barnby, V. (2004). Self-managed care: Evaluating partnership, social networks and community capacity building in the provision of respite services. Final report.
- *Wright, A., & Hiebert-Murphy, D. (2011). Family-centred child welfare practice. In K. Kufeldt & B. McKenzie (Eds.), *Child welfare: Connecting research, policy and practice* (2nd Ed.) (pp. 445-458). Waterloo, Ont.: Wilfred Laurier University Press.
- Wright, A., Hiebert-Murphy, D., & Gosek, G. (2005). Final report: Supporting Aboriginal children and youth with learning and/or behavioural disabilities in the care of Aboriginal child welfare agencies. Faculty of Social Work, University of Manitoba.
- Wright, A., Hiebert-Murphy, D., Mirwaldt, J., & Muswaggon, G. (2006). Final report: Factors that contribute to positive outcomes in the Awasis Pimicikamak Cree Nation¹ Kinship Care Program. Centre of Excellence for Child Welfare. Toronto: Ontario.
- *Wright, A., Hiebert-Murphy, D., & Trute, B. (2010). Professionals' perspectives on organizational factors that support or hinder the successful implementation of family-centered practice. *Journal of Family Social Work*. 13, 114-130.

Presentations

- Gosek, G., Wright, A., & Hiebert-Murphy, D. (2006). Initial findings: Supporting Aboriginal children and youth with learning and/or behavioural disabilities in the care of Aboriginal child welfare agencies. *World Forum 2006, Vancouver, November 20-20*.
- Hiebert-Murphy, D., Gosek, G., & Wright, A. (2004). Supporting Aboriginal children with learning and behavioural disabilities in the care of Aboriginal child welfare agencies in Canada. *First nations child and family caring society of Canada, Winnipeg, March 31*.
- Hiebert-Murphy, D., Wright, A., & Levine, K. (2002). Family strengths in childhood disability project. *Poster presentation for Showcase 2002, University of Manitoba, Winnipeg, October 29*.
- Mirwaldt, J., Muswaggon, G., Wright, A., & Hiebert-Murphy, D. (2004). Evaluating factors that contribute to positive outcomes in the Awasis Pimicikamak Cree Nation kinship care program. *Building lifelong connections, Saint John, New Brunswick, October 14-16*.
- Trute, B., Hiebert-Murphy, D., & Wright, A. (2004). The family strengths in childhood disability project: Initial findings from Manitoba parents and professionals. *13th Annual conference on developmental disabilities. Family: Bridging, building, becoming, St. Amant Centre, Winnipeg, October 7-8*.
- Trute, B., Hiebert-Murphy, D., & Wright, A. (2004). The implementation of family-centered practice in childhood disability services in Manitoba. May 29-30, 2004. Congress of the Canadian Federation for the Humanities and Social Sciences/CASSW, Confluence and coalition in community conference, Canadian Disability Studies Association, Winnipeg.
- Wright, A. (2009). Service integration in child welfare: A conceptual framework. *Prairie Child Welfare Consortium. Awakening the Spirit, Moving Forward in Child Welfare. Winnipeg, October 23*.

¹ As of 2005 "Cross Lake Band" First Nation.

- Wright, A. (2008). Responses to children in need: Historical challenges for social service planning, policy and provision. *Voluntary action history society, third international research conference, University of Liverpool. Liverpool. July 16-18.*
- Wright, A. (2008). Current issues in social work and childhood disability: Findings and Discussion Related to Service Integration. *Faculty of Social Work Brown Bag Research Presentation. February.*
- Wright, A. (2007). Preparing a conference presentation. *Faculty of social work student tutorial in preparation for the social work symposium, November 15th.*
- Wright, A. (2007). Staff Perspectives of Factors that Support and Hinder the Implementation of Family-Centered Services to Families with Children with Special needs. *Family Centred Care Conference, Calgary, April 30th.*
- Wright, A. (2006). Preparing a Conference Presentation. *Faculty of social work student tutorial in preparation for the social work symposium, November 13th.*
- Wright, A. (2005). Promoting resilience within families with children with disabilities: Staff perspectives of factors that contribute to family-centered services. *Pathways to Resilience Conference, Halifax, June 15th-17th.*
- Wright, A. (2005). Staff perspectives: The implementation of family-centered practice in childhood disability services in Manitoba. *Children's special services, Brandon, June.*
- Wright, A. (2005). Staff perspectives: The implementation of family-centered practice in childhood disability services in Manitoba. *Children's special services and the society for Manitobans with disabilities, Winnipeg June.*
- Wright, A. (2003). Child and family services policy and practice: Enhanced teaching and learning through technology. *Teaching and Learning with Technology Grant Presentation, University of Manitoba, May 16.*
- Wright, A., & Barnby, V. (2004). Self-managed care: Evaluating partnership, social networks and community capacity building in the provision of respite services. *18th Annual San Diego Conference on child and family maltreatment, San Diego, January 26-30th.*
- Wright, A., & Hiebert-Murphy, D. (2006). *Factors that contribute to positive outcomes in the Awasis Pimicikamak Cree Nation kinship care program. Poster. World forum, Vancouver, November 21.*
- Wright, A. & Mirwaldt, J. (2004). Factors that contribute to positive outcomes in the Awasis Pimicikamak Cree Nations kinship care program. *Awasis Agency of Northern Manitoba Annual General Meeting, October 20.*
- Wright, A., Unfried, B., Gosek, G., & Nabigon, H. (2003). The prairie child welfare consortium: An innovative approach to community, university and government partnership. *CUExpo, Saskatoon, May 7-10.*
- Wright, A. (1998). PhD Seminar Series. University of Glasgow, December.
- Wright, A. (1999). Children in need. Centre for Child Care Research Seminar, The Queen's University of Belfast, February.
- Wright, A. (1999). Residential Worker Course. University of Glasgow, February.

Funded Research

1. Wright, A. (Principal Investigator). Effectiveness in human services organizations. 2008-2009. University Research Grants Program (UMRGP), \$5,445.00.
2. Wright, A. (Principal Investigator). Effectiveness in human services organizations. 2007-2008, Faculty of Graduate Studies Graduate Students' Research Assistant Awards. \$3,600.
3. Wright, A. (Principal Investigator). Effectiveness in human services organizations. 2006-2007, Faculty of Graduate Studies Graduate Students' Research Assistant Awards. \$900.00.
4. Wright, A. (Co-Principal Investigator), Hiebert-Murphy, D., Mirwaldt, J., & Muswaggon, G. Evaluating factors that contribute to positive outcomes in the Awasis Pimicikamak Cree Nations kinship care program. July 2003 - September 2004, Centre of Excellence for Child Welfare, \$25,000.00.
5. Wright, A. (Co-Principal Investigator), Hiebert-Murphy, D., & Gosek, W. Supporting Aboriginal children and youth with learning and behavioural disabilities in the care of Aboriginal child welfare agencies. June 2003 - April 2005, First Nations Child and Caring Society and Health Canada, \$165,000.000.
6. Wright, A. (Co-Principal Investigator), & Barnby, V. Evaluation of Winnipeg child and family services self-managed care program. July 2002 - December 2003, Centre of Excellence for Child Welfare, \$25,000.00.
7. Trute, B. (Co-Principal Investigator), Hiebert-Murphy, D. (Co-Principal Investigator), & Wright, A. (Co-Investigator), Family strengths in childhood disability. January 2000 – March 2003, SSHRC, \$194,085.00.
8. Wright, A. (Principal Investigator). Child and family services policy and practice: Enhanced teaching and learning through technology. April 2002 - April 2003, Teaching and Learning with Technology Grant, \$2,350.00.

Other Funding

1. Wright, A. (2009). Travel and Conference Sponsorship Program “Awakening the Spirit, Moving Forward in Child Welfare”. \$1,000.00.
2. Wright, A. & Clare, K. (2009). BSW Program Review. Faculty of Graduate Studies Graduate Students' Research Assistant Awards. \$1,759.
3. Wright, A. (Presenter). (2008). UM/SSHRC International Conference Travel Grants Program. Travel grant to present “Responses to children in need: Historical challenges for social service planning, policy and provision. 3rd International Research Conference, University of Liverpool. May, \$1,500.

Academic Supervision and Courses Taught

- I have supervised 13 graduate students and have sat on the committees of ten graduate students (2 PhDs).
- I have been an external committee member for a PhD candidate and one Political Studies MA student.
- I am currently the content specialist for a six credit hour child welfare undergraduate course (4th year).

Courses Taught**MSW Courses**

2011-2012	SWRK 7180 (3 cr.hrs)
2011-2012	SWRK 7190 (3 cr.hrs)
2010-2011	SWRK 7220 (3cr.hrs) Selected Topics in Social Work.
2007-2008	SWRK 7280 (3cr.hrs) Readings in Social Work and Social Welfare Research
	SWRK 7310 (6cr.hrs) Social Service Administration Practice.
	SWRK 7400 (3cr.hrs) Theoretical Foundations of Social Services Administration.
	SWRK 7220 (3cr.hrs) Selected Topics in Social Work.
	SWRK 7280 (3cr.hrs) Readings in Social Work and Social Welfare Research.
2006-2007	SWRK 7400 (3cr.hrs) Theoretical Foundations of Social Services Administration.
	SWRK 7310 (3cr.hrs) Social Services Administration Practice.
2004-2005	047.731 (6cr.hrs) 1 term, Social Services Administration Practice.
	047.740 (3cr.hrs) Theoretical Foundations of Social Services Administration.
2003-2004	047.731 (6 cr.hrs) Social Services Administration Practice.
	047.740 (3 cr.hrs) Theoretical Foundations of Social Services Administration.
2002-2003	047.731 (6cr.hrs) Social Services Administration Practice.
2001-2002	047.731 (6cr.hrs) Social Services Administration Practice.

BSW Courses

2011-2012	SWRK 4200/4300 (6cr.hrs) Field Focus Child and Family Services (I taught the first half of this course – online).
2007-2008	SWRK 2090 (6 cr.hrs) 1 term. Human Behaviour and Social Work
2003-2004	Practice.047.420 (6 cr.hrs) Field Focus: Child and Family Services.
2002-2003	047.420 (6cr.hrs) Field Focus: Child and Family Services.
2001-2002	047.420 (6cr.hrs) Field Focus: Child and Family Services.
2001	047.211 (3cr.hrs.) Emergence of the Canadian Social Welfare State.
2000-2001	047.420 (6cr.hrs) Field Focus: Child and Family Services.
1994-1995	047.415 (3cr.hrs.) Social Work Practice Seminar Child Abuse and Neglect.

Committee Involvement

Autumn, 2011	External for M. Levine's application for promotion.
May, 2009-2012	Member, Board of Accreditation, Canadian Association of Social Work Education.
2009- 2010	Member, Associate Deans' Undergraduate (ADU), the University of Manitoba (UM).
2009- 2010	Member University Discipline Committee, UM.
2009- 2010	Member, ADU Discipline Sub-Committee UM.
2008- 2010	Member, Child and Family Services Strategy Committee on Education and Training, Faculty of Social Work, UM.
Nov. 2008	Chair, CFS-SCET Working Group Sub-Committee, UM.
2008- 2010	Member, Senate Sub-Committee on Admissions, UM.
2008- 2010	Member, Senate Committee on Admissions, UM.
2008- 2009	Member, Recruitment and Hiring Committee, Faculty of Social Work, UM.

2008- 2010	Board Member and Secretary, Campus Day Care, Winnipeg, Manitoba.
2007- 2010	Member, Faculty of Social Work Representative, Senate, UM.
2007-2010	Chair, BSW Admissions.
2007- 2008	Member of the Presidential Advisory Committee on the Search for a Dean, Faculty of Social Work.
2006- 2008	Chair, BSW Program Committee.
2006-2007	Chair, Fort Garry BSW Admissions Review.
2006-2007	Chair, BSW Committee on Academic Standings.
	Chair, BSW Appeals Committee.
2006-2010	Chair, Professional Unsuitability By-Law Review Committee.
2006- 2010	Member of Faculty of Social Work Web Committee (adhoc).
2004-2005	Member, Envision Editorial Committee.
2003-2004	Member, CASSW Faculty of Social Work Special Events Committee.
2003, 2004	Member, Faculty of Social Work Tenure Committee.
2003	Member, Congress 2004 University of Manitoba Steering Committee.
2001-2010	Member, BSW Program Committee.
2001-2009	Member, Graduate Program Committee.
2001-2010	Member, Social Services and Administration Stream.
2001-Current	Member, Faculty Council.
2010	Member, Prairie Child Welfare Consortium E-Learning Committee
2000-2005	Member, Steering Committee, Prairie Child Welfare Consortium.
2000-2010	Member, Prairie Child Welfare Consortium.
	Member, PCWC Symposium Planning Committee:
	<ul style="list-style-type: none"> • Invitational Tri-Provincial Child and Family Services Symposium. Saskatoon, Saskatchewan, 2001. • “Child and Family Services Transformation: Research, Policy and Best Practices”, Winnipeg 2003 • Co-chair Conference, Winnipeg, 2009

Paid Consultant

2012	Phoenix Sinclair Inquiry Commission.
2009-2010	Child and Family Services General Authority, Winnipeg, Manitoba.
2006	External Child Welfare Review Committee, Winnipeg, Manitoba. For the Office of the Children’s Advocate and the Ombudsman of Manitoba.
2003-2004	Emergency Assessment Placement Department Shelter System, Winnipeg, Manitoba. For the Office of the Children’s Advocate, Manitoba.

Reviewer

2013	Canadian Association of Social Workers
2011	Prairie Child Welfare Consortium. Awakening the Spirit, Moving Forward in Child Welfare.
2010	First Peoples Child and Family Review Journal Canadian Social Work Journal
2006	Social Sciences and Humanities Research Council of Canada. Assessor: Written assessment of French application.
2004	Social Sciences and Humanities Research Council of Canada. Assessor: Written assessment of French application.

- 2004 Abstract reviewer for CASSW.
2004 Reviewer for the Manitoba Canada Volunteerism Initiative Pilot and Demonstration Projects.
2003 Social Sciences and Humanities Research Council of Canada. Assessor: Written assessment of French application.
2003 Participant in the WebCT 3.8 Campus evaluation study.
2003 & 2004 Guest Reviewer for Canadian Journal of Community Mental Health.

Voluntary service

2012. Presentation on Family-Centred Child Welfare Practice (with D. Hiebert-Murphy)

Professional Development: Participation in Seminars, Workshops, Symposia

2011

- Participated in Adobe Connect Training with Distance and Online Education, University of Manitoba.

2010

- Participated in the following Academic Administrators Workshops:
 - Developing University Research: Roles, Strategies and Supports; The ABCs of Collective Agreements (05/02/10); A Primer on Governance.

2009

- Participated in The University of Manitoba's "Sick Leave, Long Term Disability and Accommodation" Workshop.
- Participated in the Distance Delivery (DD) Workshop "Interactivity in DD Courses", Angel and Ivocalize training.
- Attended the "Enabling Greatness: Perspectives on Leadership" public.

2008

- Faculty Representative: Interprofessional Education for Collaborative Patient Centred Practice (IECPCP) Retreat.

2007

- Participant: Learning and Technology Centre workshop "Evaluating Effectiveness".

2006

- Attended: Dr. Emily Toth, Ms. Mentor's Impeccable Advice for Women in Academia.
- Participant: Learning Organizations, University of Manitoba Human Resources Learning and Development Services.

2005

- June 2-3. Invited Participant: the UN Secretary-General's Study on Violence Against Children.

2004

- Participant: Exploring New Approaches to Social Policy. Policy Research Initiative. Ottawa.
- Participant: Workshop for Chairs and Other Members of Search Committees
- Attended: Workshop on Participatory Budgeting, Canadian Centre for Policy Alternatives.
- Participant: Canadian Institutes of Health Research (CIHR) Research Planning and Priorities Committee, Institute of Human Development, Child and Youth Health Breakout Session.
- Participant: Incorporating Anti-Oppressive Practice in the Curriculum and Classroom.
- Participant: Steering Committee Meeting of the Prairie Child Welfare Symposium, Regina.
- Participant: Respectful Work and Learning Environment Policy Workshop, University of Manitoba.

2003

- Participant: Prairie Child Welfare Consortium Child and Family Services Symposium, Winnipeg, Manitoba.
- Participant: Workshop 'Educating Allies' Department of Sociology and Faculty of Social Work.
- Attended: Manitoba Women's Advisory Council's 'Lunch and Learn' Series on 'Diversity at Work: Practices and Tools for Organizational Development'.
- Participant: Using SEEQ Evaluation Feedback to Enhance Teaching Effectiveness. UTS.
- Attended: Manitoba Voluntary Sector Policy Summit hosted by the Volunteer Centre of Winnipeg, Manitoba Voluntary Sector Advisory Council etc.
- Attended: PowerPoint Workshop, UTS.
- Attended: Canadian symposium of Child and Family Services Outcomes. Child Welfare League of Canada, Family Service Canada, Canadian Outcomes Institute, University of BC, School of Social Work and Family Studies. University of Ottawa.
- Attended: Yves Vaillancourt's presentation 'Social Economy: Health & Welfare in 4 Canadian Provinces'.
- Participant: Workshop 'Different Paths: Strategies for Success in Academia'.
- Participant: Workshop 'Your Teaching Dossier', UTS.

2002

- Attended a presentation by Matt Sanders "Parenting in the New Millennium".
- Participated in the "Identifying Allies: A Safe Space Project", Equity Services.
- Attended a program evaluation workshop with G. Kaplan, Kaplan and Associates.
- Grants Proposal Writing. UTS.
- Myers-Briggs Type Indicator. University of Manitoba Human Resources Department.

2001

- Participant: Diversity Works Series: Variety is the Spice of Organizations. University of Manitoba Human Resources Department.
- Participant: Secrets of Learning Workshop. UTS.
- Participant: FISH! Morale, Teamwork and Customer Service. University of Manitoba Human Resources Department.
- Attended: PCWC "Honouring the Voices" Invitational Tri-Provincial Child and Family Services Symposium. Saskatoon, Saskatchewan.
- Participant: Teaching Techniques, Effective Instruction. UTS.